



Committee: PERSONNEL COMMITTEE
Date: TUESDAY, 15TH SEPTEMBER 2015
Venue: LANCASTER TOWN HALL
Time: 6.10 P.M.

A G E N D A

1. **Apologies for absence**

2. **Minutes**

Minutes of meeting held on 14th July 2015 (previously circulated).

3. **Declarations of Interest**

To receive declarations by Members of interests in respect of items on this Agenda.

Members are reminded that, in accordance with the Localism Act 2011, they are required to declare any disclosable pecuniary interests which have not already been declared in the Council's Register of Interests. (It is a criminal offence not to declare a disclosable pecuniary interest either in the Register or at the meeting).

Whilst not a legal requirement, in accordance with Council Procedure Rule 10 and in the interests of clarity and transparency, Members should declare any disclosable pecuniary interests which they have already declared in the Register, at this point in the meeting.

In accordance with Part B Section 2 of the Code Of Conduct, Members are required to declare the existence and nature of any other interests as defined in paragraphs 8(1) or 9(2) of the Code of Conduct.

4. **Items of urgent business authorised by the Chairman**

5. **Replacement of the Chief Executive**

Report of the Chief Executive to follow.

6. **Appointment to the Joint Consultative Committee on Health and Safety**

To appoint a member of the Personnel Committee to the Joint Consultative Committee on Health and Safety.

7. **Local Government Pension Scheme Employer Discretions (Pages 1 - 18)**

Report of the HR & OD Manager.

ADMINISTRATIVE ARRANGEMENTS

(i) Membership

Councillors Elizabeth Scott (Chairman), Lucy Atkinson (Vice-Chairman),
Caroline Jackson, Ronnie Kershaw, Jane Parkinson, Sylvia Rogerson and David Smith

(ii) Substitute Membership

Councillors Alan Biddulph, Andrew Gardiner, Tim Hamilton-Cox, Abi Mills,
Richard Newman-Thompson and Phillippa Williamson

(iii) Queries regarding this Agenda

Please contact Debbie Chambers, Democratic Services - telephone 01524 582057, or e-mail dchambers@lancaster.gov.uk.

(iv) Changes to Membership, substitutions or apologies

Please contact Democratic Support, telephone 582170, or alternatively email democraticsupport@lancaster.gov.uk.

MARK CULLINAN,
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Published on Monday, 7th September, 2015.